

**COMPLETED INCIDENTS IIU**  
**FEBRUARY 1, 2025 – FEBRUARY 28, 2025**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
02/06/2025	Inquiry  (two involved employees)	Acts in violation of directives... - (both employees)	Deputies allegedly failed to follow laws and policies in their response to an incident where the complainant was bitten by a dog while riding transit.	<b>Exonerated</b> (both employees)	N/A
02/20/2025	Inquiry  (two involved employees)	Courtesy/Disrespect- (both employees)  Inappropriate Use of Authority - (both employees)	Complainant alleges the deputies were discourteous and overly aggressive while attempting to de-escalate a fight between the complainant and another vendor at a stadium event.	<b>Exonerated</b> (both employees, both allegations)	N/A
2/24/2025	Inquiry	Dishonesty -  Conduct Unbecoming-  Otherwise fails to meet standards... -	Complainant alleged the deputy did not meet their attendance obligations at off-duty military drills, lied about reasons for absences; both of which, if true, would ultimately diminish public confidence in KCSO.	<b>Unfounded</b> (all allegations)	N/A

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02/20/2025	Inquiry	Acts in violation of directives...-	Complainant alleges the call receiver failed to follow policy when they did not write a report or dispatch officers to an incident called in by the complainant's subordinate.	<b>Exonerated</b>	N/A
02/20/2025	Inquiry	Otherwise fails to meet standards...-	Employee allegedly failed to work pre-assigned mandatory overtime shift or alert supervisory staff that they would be unable to work the shift due to a personal schedule conflict.	<b>Non-Sustained</b>	N/A
2/28/2025	Inquiry	Absence from duty without leave -	Employee knowingly called in sick without first obtaining permission from their supervisor to take leave without pay, as they had insufficient leave balance to draw from.	<b>Sustained</b>	Written Reprimand

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2/27/2025	Inquiry	Making false or fraudulent reports or statements...-  Conduct Unbecoming-	Employees alleged their supervisor fostered a toxic and hostile work environment while working to implement policy changes in the unit.	<b>Exonerated (both allegations)</b>	N/A