

COMPLETED INCIDENTS IIU

May 1, 2026– May 31, 2026

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ ACTION
3/2/2026	Inquiry	Discrimination, Harassment, or Retaliation Inappropriate Conduct Discrimination, Harassment, Incivility, or Bigotry Conduct Unbecoming (Nine total involved employees)	KCSO member complaint of discrimination, retaliation and hostile work environment.	Unfounded, Exonerated or Non-Sustained Unfounded or Exonerated Unfounded, Exonerated or Non-Sustained Unfounded, Exonerated or Non-Sustained (Nine total involved employees)	N/A
3/2/2026	Inquiry	Discrimination, Harassment, or Retaliation Inappropriate Conduct Performance Standards Discrimination, Harassment, Incivility, or Bigotry Conduct Unbecoming (Seven total involved employees)	KCSO member complaint of retaliation, disparate, negative treatment, harassment and discrimination.	Unfounded, Exonerated or Non-Sustained Unfounded Unfounded Unfounded, Exonerated or Non-Sustained Unfounded, Exonerated or Non-Sustained (Seven total involved employees)	N/A
4/1/2026	Inquiry	Dishonesty Conduct Unbecoming Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	During another investigation, acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere were found.	Sustained Sustained Sustained	Termination

COMPLETED INCIDENTS IIU

May 1, 2026– May 31, 2026

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ ACTION
4/2/2026	Inquiry - Expedited	Otherwise fails to meet standards set forth by law, policy, procedure, or training.	Improper call screening of an in-progress call that was sent over to non-emergency.	Performance Related Training	Training
4/3/2026	Inquiry	Otherwise fails to meet standards set forth by law, policy, procedure, or training.  (Two involved employees)	Citizen complaint unhappy with the handling of the criminal case against them. Complaint states they were not notified of charges.	Unfounded  (Both employees)	N/A
4/6/2026	Inquiry	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.  (Two involved employees)	Attorney on behalf of client that KCSO members failed to enforce a DVPO.	Exonerated  (Two involved employees)	N/A
4/7/2026	Inquiry	Rules of conduct - Sleeping on duty.	Allegations of KCSO member sleeping during work hours.	Performance Related Training	Training
4/8/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	Act in violation of policy and procedure, and courtesy complaint. Additional information added as email was sent after initial complaint was entered.	Performance Related Training	Training
4/9/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	CAD used for nonwork-related messages.	Performance Related Training	Training

COMPLETED INCIDENTS IIU

May 1, 2026– May 31, 2026

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ ACTION
4/10/2026	Inquiry - Expedited	Otherwise fails to meet standards set forth by law, policy, procedure, or training.	Employees repeated misuse of KCSO and KC travel policy	Performance Related Training	Training
4/13/2026	Inquiry	Courtesy/Disrespect.	KCSO employee made a courtesy/disrespect allegation against KCSO member.	Exonerated	N/A
4/14/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.	Complaint from community member "stating that Deputies revealed her information when she wanted to remain anonymous."	Performance Related Training	Training
4/14/2026	Inquiry - Expedited	<p>Otherwise fails to meet standards set forth by law, policy, procedure, or training. (One involved employee)</p> <p>Courtesy/Disrespect. (One involved employee)</p> <p>Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere. (All five involved employees)</p>	Citizen complaint alleged inappropriate conduct by KCSO members not providing their names and badges, playing vulgar music in the patrol vehicle, laughing at the music being played, and not providing Aid.	<p>Exonerated (One involved employee)</p> <p>Exonerated (One involved employee)</p> <p>Exonerated (Five involved employees)</p>	N/A
4/20/2026	Inquiry	Fails to achieve a passing score in any required training or qualification session.	Employee failure to complete mandatory monthly training.	Performance Related Training	Training

COMPLETED INCIDENTS IIU

May 1, 2026– May 31, 2026

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ ACTION
4/21/2026	Inquiry - Expedited	Otherwise fails to meet standards set forth by law, policy, procedure, or training.	Community member complained that deputy did not read documents correctly and that a civil matter should be treated as criminal.	Exonerated	N/A
4/27/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.  Conduct - Excessive Force  (Two involved employees)	Community Member was making a complaint of pain due to handcuffs, allegations of abuse, and allegations of fabricated criminal charges during arrest/booking. Deputy self-reported Community Members allegations to supervisor as required per policy.	Unfounded  Unfounded  (Two involved employees)	N/A
4/27/2026	Info Only	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.	Alleges Deputy did not activate his BWC. Additionally, alleges KCSO member improperly allowed litigant of civil property dispute confiscate property.	Lack of Relevance - Employee no longer employed with KCSO	N/A
4/28/2026	Inquiry	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.	Community member made a driving complainant of KCSO members driving.	Non-Sustained	N/A
4/28/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this manual, or elsewhere.	Citizen felt over stimulated from KCSO members vehicle/emergency lights and felt it was harassment since he was unaware of Shoreline Municipal Code 8.12.220	Exonerated	N/A

COMPLETED INCIDENTS IIU

May 1, 2026– May 31, 2026

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ ACTION
4/28/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	Community member made a driving complaint against KCSO member.	Lack of Relevance - Employee no longer employed with KCSO	N/A
4/29/2026	Inquiry - Expedited	Acts in violation of Sheriff's Office directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	Complaint of failure to investigate.	Referral to Resources - Info Only	N/A