

**COMPLETED INCIDENTS IIU**  
**JANUARY 1, 2026 – JANUARY 31, 2026**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATION(S)</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
01/02/2026	Inquiry	Otherwise fails to meet standards set forth by law, policy, procedure, or training.	An employee failed to show up on time for two of their regularly scheduled shifts but was performing work elsewhere. The supervisor did not recall if the employee told them if they would be late.	Otherwise fails to meet standards set forth by law, policy, procedure, or training- <b>Non-Sustained</b>	N/A
01/02/2026	Inquiry (Two involved employees)	Otherwise fails to meet standards set forth by law, policy, procedure, or training.  Excessive Use of Force  (Both employees)	During the attempted detention of subjects in a vehicle, deputies used reportable force and other tactics in the attempted apprehension of the suspects.	Otherwise fails to meet standards set forth by law, policy, procedure, or training. <b>Exonerated</b> (Both employees)  Excessive Use of Force- <b>Exonerated</b> (Both employees)	N/A
01/05/2026	Inquiry	Acts in violation of directives, rules, policies, or procedures as set out in this GOM, or elsewhere.  Excessive Use of Force	A deputy contacted a vehicle and attempted to detain the occupant and force was used. The deputy did not use proper radio procedures.	Acts in violation of directives, rules, policies, or procedures as set out in this GOM, or elsewhere. <b>Performance Related Training</b>  Excessive Use of Force <b>Exonerated</b>	Training

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01/05/2026	Inquiry  (Three involved employees)	Otherwise fails to meet standards set forth by law, policy, procedure, or training.  (All employees)	Deputies made an arrest of a person and based upon the circumstances; the situation could have been handled differently.  The supervisor did not review the body worn camera of the incident.	Otherwise fails to meet standards set forth by law, policy, procedure, or training. (Employees 1 and 2) <b>Sustained</b>  Otherwise fails to meet standards set forth by law, policy, procedure, or training. (Employee 3) <b>Performance Related Training</b>	Training  (Employees 1 and 2)  Training  (Employee 3)
01/05/2026	Inquiry	Dishonesty  Conduct Unbecoming	It was alleged an employee was dishonest during a previous IIU investigation.	Dishonesty <b>Non-Sustained</b>  Conduct Unbecoming <b>Unfounded</b>	N/A
01/16/2026	Inquiry	Discrimination, Harassment, or Retaliation  Inappropriate Conduct	An employee made inappropriate comments towards another employee.	Discrimination, Harassment, or Retaliation- <b>Exonerated</b>  Inappropriate Conduct- <b>Sustained</b>	1 day suspension

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01/20/2026	Inquiry	Acts in violation of directives, rules, policies, or procedures as set out in this GOM, or elsewhere.	It was alleged an employee was using KCSO resources to track another member's time off.	Acts in violation of directives, rules, policies, or procedures as set out in this GOM, or elsewhere. <b>Exonerated</b>	N/A
01/30/2026	Inquiry (Two involved employees)	Otherwise fails to meet standards set forth by law, policy, procedure, or training. (Both employees)  Excessive Use of Force (Employee 1)	The complainant alleges he experienced excessive force from a Court Marshal and Court Marshal's threatened to kick the complainant out of the courthouse.	Otherwise fails to meet standards set forth by law, policy, procedure, or training. (Both employees) <b>Exonerated</b>  Excessive Use of Force (Employee 1) <b>Exonerated</b>	N/A