

# APPLICATION: DEADLY INCIDENT REVIEW AND RECOMMENDATION PANEL



King County

**King County Executive Dow Constantine is inviting interested persons to apply to serve on the Deadly Incident Review and Recommendation Panel (Panel). Service on the Panel is voluntary. Persons interested in serving on the Panel should apply by **March 31, 2025** by emailing your completed application form to Tala Mahmoud at [tmahmoud@kingcounty.gov](mailto:tmahmoud@kingcounty.gov). Prospective panel members may be asked to participate in an interview process, particularly when there are multiple applicants for a position.**

**The Purpose of the Panel:** As part of the new inquest process under the King County Charter, the Panel will review and make recommendations related to the death of persons who have died following interactions with, or while in the custody of law enforcement in King County to determine whether there was compliance with accepted and best law enforcement practice and whether those practices were sufficient for the particular circumstances or whether the practices require adjustment or improvement. Where appropriate, the Panel will recommend appropriate changes to statutes, rules, training, policies, and procedures that are intended to decrease death or injury following interactions with law enforcement while preserving public safety, officer safety, and in the case of jails, institutional safety.

**Panel Workload:** With administrative support from the Inquest Program, Panel members can anticipate meeting once per month for 1-2 hours to review cases and formulate recommendations. Additional time will be required for each Panel member to familiarize themselves with a detailed summary prepared by the Inquest Program; source documents will also be available for review. It is likely that 2-3 cases would be reviewed per month once the Panel is fully operational. In deliberating cases, Panel members are encouraged to identify areas where interests overlap and decide cases by consensus. The Panel's determinations on each case will be memorialized in a letter to the Executive that will be shared with policy makers and the public. The Inquest Program will assist the Panel, as requested, in preparing and distributing the letter. At the end of the year, the Panel will submit an end of year report that will summarize its activities from the prior year and make any additional recommendations the Panel desires.

## PANEL POSITIONS:

**The Executive is looking to appoint a panel that reflects the viewpoints and experiences of King County's diverse racial, gender, indigenous and tribal communities. The Panel is comprised of the following nine positions:**

- 1) a person with experience serving on a state, county or municipal law enforcement accountability agency, commission, or board (*three-year term*)
- 2) a person whose family member died following an interaction with, or while in the custody of law enforcement (*two-year term*)
- 3) a person who regularly practices civil rights law under 42 U.S.C §1983 on behalf of plaintiffs challenging law enforcement practices (*one-year term*)
- 4) a person in a position of leadership with a county or municipal law enforcement agency in King County (*three-year term*)
- 5) a person with at least 10 years' experience as a patrol officer, or corrections officer, with a county or municipal police agency in King County (*two-year term*)
- 6) a person who regularly defends law enforcement agencies and employees under 42 U.S.C §1983 against claims of civil rights violations (*one-year term*)
- 7) a person who is a licensed mental health professional (*three-year term*)
- 8) a person who is a retired judge (*two-year term*)
- 9) an academic with a doctorate or master's level degree who has experience teaching and has published research in the area of law enforcement practices (*one-year term*)

**Please identify which position listed above you are applying for (required):**

*\*You may list more than one Panel position*

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**First and Last Name (required):**

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**Preferred Contact Information (required):**

Address	
City, State, Zip Code	
Work Phone	
Cell Phone	
Email Address	

**Current Employer (if not currently employed, please include your most current employer) (required):**

Job Title	
Date of Employment	
Company Name	
Street Address	
City, State, Zip Code	

**Please indicate what life experiences, expertise, or other knowledge you bring to the Panel (required):**

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**What is your experience working with diverse teams? Explain how you work with people from different backgrounds to collaborate and reach goals, especially if there are differences in opinion. (required):**

**Have you served on any other Panel, Board, Commission, Advisory Body, Community Engagement Body or Committees? If so, please list them below (required):**

Panel, Board, Commission, Body or Committee Names	Year Appointed	Term Expired

**Do you hold any professional licenses, registrations, or certificates in any field (Please type an "X" in the box)?**

Yes  No

*If you hold any professional licenses, please list them here:*

**How did you hear about this opportunity (optional):**

**Personal Information (optional):**

**How do you identify?**

Race/Ethnicity:	
Gender:	
Personal Pronoun: (he/him; she/her; they/them, etc.)	

**Do you have a disability as defined by the Americans with Disabilities Act? (Please type an "X" in the boxes that apply to you)**

Yes  No

**Generation Range (Please type an "X" to the right of the age range that applies to you):**

30 or younger	
31-41	
42-52	
53-63	
64-74	
75 or older	

### **Agreement and Signature**

By submitting this application, I affirm that the information I have provided in this application are true and complete to the best of my knowledge.

Type your name	
Date	

### **Please return completed form to:**

*(We are only accepting applications via email. You can scan your completed form and then send it to us as a PDF attachment; or you can compete the form online, then save the completed form to your hard drive, and then attach the completed form to an email.)*

**Please email your completed form to Tala Mahmoud, External Affairs Coordinator,  
at [tmahmoud@kingcounty.gov](mailto:tmahmoud@kingcounty.gov)**