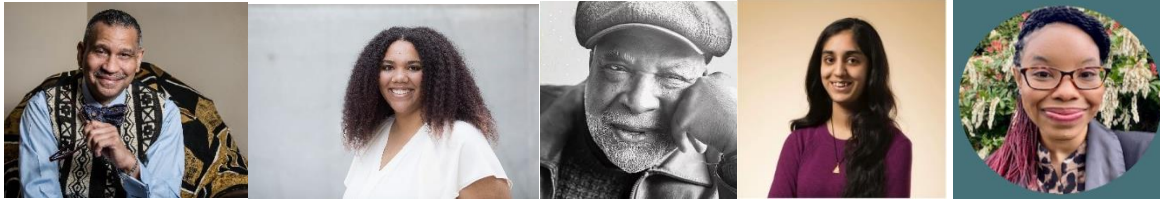


DCHS GACB CONSULTANTS

The Baker Consulting: (Capacity Building)



Baker Consulting's mission is to create workspaces where all people can show up as their authentic selves. Our team members are Gurdeep Gill, Asha Bhaga, Dr. Donald Felder, Kevin Baker, & admin support by Katja Jones. We have backgrounds in Race Equity, Accessibility, Diversity, Equity, Inclusion, and Belonging (READEI-B), Education, Psychology, Food Insecurity, Board and Fund Development, Program and Curriculum Development. We also possess other skills necessary to engage and assist any organization in fulfilling its organizational mission and Human Services mission and goals to enhance the lives of children and families. The values we bring to this work are encapsulated in the Nguzu Saba: unity, self-determination, collective work and responsibility, purpose, cooperative economics, faith, creativity, Integrity, cultural responsiveness, self-reflective practice, community organizing, and authentic community engagement. To accomplish our mission, we help community-based organizations understand and disrupt White Supremacy Behaviors that cause harm to all people and particularly BIPOC people. Additionally, we know and teach principles of intersectionality that highlight social, positional, and institutional power in efforts to neutralize supremacy culture and horizontal oppression. Our role and expertise provide the culturally responsive knowledge and analysis necessary for Equity & Social Justice, Needs Assessments, Org Development, Strategic Planning, Leadership Development, Budgeting, Management Coaching, Board Development and Governance, Data & Evaluation.



OUR MISSION: "TO EDUCATE, BUILD AND PROVIDE QUALITY AND PROFESSIONAL CONTENT FOR YOUR BRAND OR BUSINESS THROUGH THE ART OF CREATIVE DESIGN."

A Day With Zay LLC (Capacity Building) aka ADWZ ("The AD WIZ") is a Digital Design & Marketing company that specializes in content creation, social media campaigns and marketing materials for your brand or business. In today's fast paced social climate of technology and social media, ADWZ LLC understands the types of needs and services that are imperative in helping CBOs stay ahead. We understand that innovative designs and content paired with a creative marketing strategy, strengthens customer connection and retention. We focus on data to help our clients define a target audience, help create longevity and provide necessary marketing and communication materials. Increasing business awareness and creating more engagement with the community is our ultimate passion. We want to tell YOUR story in a creative way! Our top priority is to educate and help your CBO become more equitable and recognized over time in King County by building YOUR presence in the community with a fresh voice! *Are you ready to Spend A Day With Zay?* Book with us today! We look forward to making magic with you!

Updated 11/16/2023

Clear Moon Light Group (Grant Application & Capacity Building)



Capacity building, healing, and justice nourish each other.

Do you want to take your team to the next level? It takes more than just new skills and knowledge. We are not like other consultants you've worked with before. We understand that capacity building, healing, and justice nourish each other. We combine a full range of organizational skills (see below) with a deep commitment to transformation and healing through trauma-informed mindfulness and wellness.

Clearing space for growth requires understanding how systemic oppression and injustice impacts our bodies and minds, and steals our precious energy. We embody change most powerful when we feel whole as humans: grounded, expansive, and clear. Is there something deep in you that already knows this is true? How can we make this come alive for you and your team? We know deep in our bones, from years of personal experience as leaders, that capacity building, healing, and justice are interdependent. They nourish each other. They flow with each other.

We are...

First-generation immigrant, Native, Black, Latinx, Asian, Mixed Race, LGBTQIA2S+, parents, matriarchs, daughters, and a son. We are leaders in nonprofits, social enterprises, and businesses, with long-standing commitments to social justice and the connection between inner transformation and systemic change.

Areas of expertise:

- Support to organizations applying for RFPs
- Marketing, communications, and branding development
- Organizational development and strategic planning
- Fiscal accounting systems
- Data and evaluation
- IT: software and hardware technology systems
- Trauma-informed mindfulness
- Wellness
- Burnout prevention

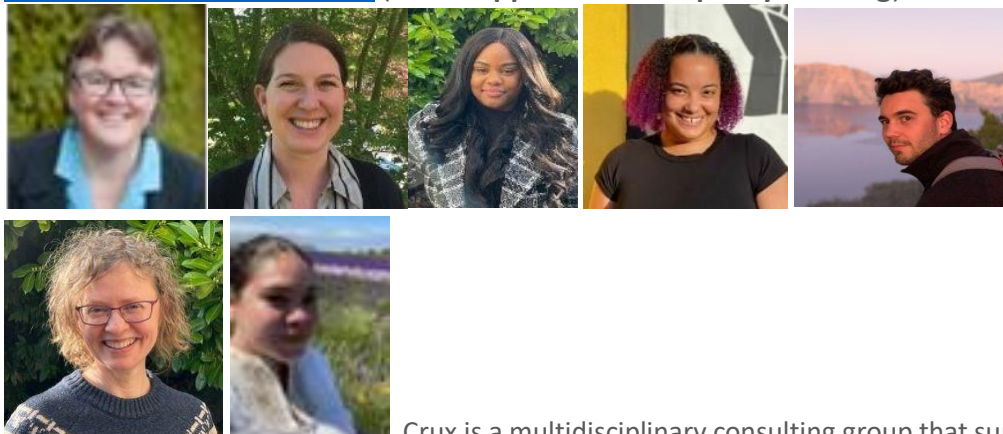
Communities Rise (Grant Application)



Bri/Brianna (they/them) is an organizer and artist staying on unceded Puyallup land (Tacoma, WA). Bri is the Co-Executive Director of Capacity Building at Communities Rise, and they support CR's team in offering community-driven capacity building programs for organizations led by and serving communities impacted by oppression. Rooted in their experience as a Queer/Trans Black person, Bri is passionate about creating affirming and empowering spaces for QT2BIPOC to embrace themselves - while building a society that does the same. They are also passionate about herbalism, dancing in their room, and finding new ways to roast their siblings.

Khyree (he/they) is an educator and consultant from Seattle, WA. Khyree serves as the Capacity Building Program Manager at Communities Rise. He supports the Communities Rise team by overseeing our capacity building work with cohorts including coaching and managing our grant writing and fundraising clinics. Khyree is passionate about making sure organizations have what they need to serve their respective communities and create opportunities for its members to flourish.”

Crux Consulting Consortium (Grant Application & Capacity Building)



Crux is a multidisciplinary consulting group that supports the development of strong leaders and leadership. At the heart of all that we do is a deep commitment to developing systems changes centered in principles of diversity, equity, and inclusion. We help teams design and initiate organizational evolution, disrupt entrenched patterns, and capture strategic opportunities. At Crux, we build customized consulting teams for each project, investing our decades of experience in your capacity to deliver on your priorities. Crux services available through DCHS include Board Development, Communications, Data and Evaluation, Equity and Social Justice, Budgeting &

Updated 11/16/2023

Finance, Fundraising, Human Resources, Needs Assessments, Volunteer Management, and overall Organizational and Leadership Development.

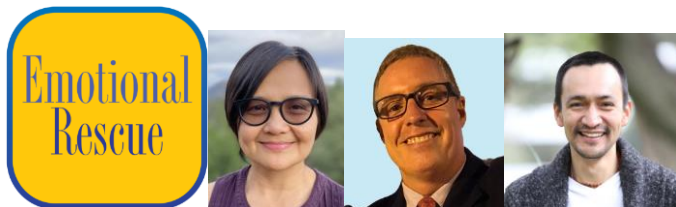


The Elite Marketing Firm: (Capacity Building) is a digital public

relations agency specializing in communication, brand curation, and design. We use strategic marketing and precise communication to showcase the best of brands, individuals, products, and services. We work with education, technology, lifestyle, entertainment brands, individuals, corporations, non-profits, and small businesses seeking media exposure and brand recognition.

We use a mixture of traditional public relations and digital communication efforts to increase brand awareness through storytelling and data journalism. While collaborating with partners and clients, we have created a network of professional services to assist with media relations and marketing/advertising efforts.

We're excited to share that The Elite Marketing Firm now offers a comprehensive suite of services designed to empower organizations towards sustainability and growth. In addition to our expertise in branding and communication, we are now equipped to assist you in leadership development, strategic planning, optimizing work processes, and fostering organizational change by utilizing partnership agreements, program monitoring tactics, quality improvement measures, and organizational assessments. Our goal remains the same – We're here to align your brand, storytelling, operations, and sustainability initiatives. Professionally, The Elite Marketing Firm customizes each client's journey to make their spark glisten!



Emotional Rescue: (Grant Application & Capacity Building) Our Emotions at Work online programs and leadership retreats such as “Preventing Burnout and Building Resilience” guide you and your team in developing emotional resilience through the science-backed Emotional Rescue Method. Participants appreciate the experience of psychological safety and warm, supportive community that are the hallmarks of resilient, high-performing organizations. We work with you to build programs customized for you.

Updated 11/16/2023

- Workplace resilience: <https://emotionalrescue.info/workplace-resilience/>
- Leadership retreats: <https://emotionalrescue.info/leadership-retreats-for-emotional-resilience/>
- Leadership trainings: <https://emotionalrescue.info/emotional-resilience-leadership-training/>

Dr. Diane Gregorio (she/they) is a Harvard-trained social psychologist, applied researcher, speaker and trainer. As a Senior Certified Instructor in the Emotional Rescue Method, she has been leading courses on emotional resilience with a focus on how to prevent burnout and bounce back from adversity with creativity and a positive vision. She has taught participants from all over the world including: senior leaders of business organizations and nonprofits, healing professionals, parents, and people from all walks of life. She is passionate about the connection between individual healing, community power, and the transformation of systems of injustice and oppression. A proud first-generation immigrant born in the Philippines, she is a member of the LGBTQIA2+ community, and parent of a precocious preschooler.

Carlos Ferreyros (he/him) led an Emmy Award winning **marketing strategy** agency in New York City for 20 years, serving international media brands like Disney, Reuters, CNN, and others. He is a Senior Certified Instructor in the Emotional Rescue Method. Carlos is a regular speaker in Peru, Brazil, and throughout South America, advising CEOs and other leaders on how to integrate mindfulness practices into the workplace. He has 15 years of experience working with people with stress, conflict, and relationships.

Omar Polo Aguilar is a Peruvian counselor and meditation instructor, trained in coaching and in different forms of using the body-mind interaction to heal. He is a Certified Instructor in the Emotional Rescue Method.

Novum Lux (Grant Application & Capacity Building)



Under the consultancy Novum Lux (we/our), SuJ'n Chon, MSW (she/her) partners with organizations led by people of the global majority (PGM) and white-led organizations making meaningful investments towards advancing their equity goals. SuJ'n brings over 30 years of nonprofit and government experience to support groups and projects in connecting their values, mission, and activities. Novum Lux values creativity and social justice in our work approach, and uses respect, self-determination, and collaboration as the bases of our relationships with clients. We look forward to partnering with other groups and organizations toward a liberated society.

Top Three Areas:

- Organizational Development & Strategic Alignment
- Fund Development
- Technical Assistance for RFP Responses

Other Areas of Expertise:

- Data and evaluation

Updated 11/16/2023

- Equity and social justice
- Facilitation
- Budget development and management
- Event planning and production



Okezie Nwoka: (Capacity Building)

As an independent consultant, Okezie Nwoka has nearly 20 years of social justice and equity experience. He has worked as a leader in diversity and inclusion at Brown University, Be Equitable (formerly Cook Ross Inc.), and in various educational settings and nonprofits. He is also a highly skilled communicator having attended the Iowa Writers' Workshop and having produced work as a novelist and literary artist. He has worked as a principal grant writer and grant writer consultant and believes in the power of community organizing, social justice and social mercy, self-determination and the power of freedom and liberation. Okezie looks forward to working with other groups and organizations for the sake of healing our world. Top Three Areas:

- Social Justice Workshop Development and/or Facilitation
- Storytelling via Equity and Social Justice
- DEI Initiatives

1of3Stooges Designs:



1of3Stooges Designs (Capacity Building) is a design firm that supports companies ranging from non-profits to small and large organizations in several different industries. We have 5+ years of working with several schools and companies in support of the community for example, AAU basketball teams, Renton School District, Auburn School District, Seattle High Schools, Skyway Solutions, Renton Innovation Zone Partnership (RIZP), etc. From a national scope of work, there are record labels, construction companies, restaurants, professional athletes, and many more. We also provide strategic marketing consulting services advising the best way to reach, engage and convert customers. Which includes marketing material designs such as web assets regarding banners for all platforms, motion graphic promo ads, and or physical posters, flyers, and business cards. 1of3Stooges Designs specialize in all aspects of branding regarding logos, and custom merchandise designs for apparel, packaging, labels, etc. along with an in-house screen printing manufacturing service. In order to expand your business, you'll need branding, strategic marketing attributes, and we are experts in both!

Updated 11/16/2023

Despite all the things we're capable of, our goal is and always will be to provide superior customer service to accommodate your needs!

PrismOracle Inc: (Grant Application & Capacity Building)



At this critical time in history, Mari Kim Ph.D is focused on supporting nonprofits working with populations where negative impacts have been most harmfully felt b/c it prioritizes increasing equity for those currently most deprived of access to resources and opportunities. Dr. Kim works as an anti-racist consultant focused on address root causes and working with BIPOC led/serving nonprofits to create more hospitable, productive, and socially just working relationships in community spaces. She excels in helping to evolve equity by aligning values with practices across successful Grant Application expertise and Capacity Building Consulting in Organizational Sustainability: Board Development & Governance, Fund Development.

RHL Consulting: (Grant Application & Capacity Building)



The RHL consulting team is committed to fostering an equitable society where leaders in human services advance the collective power, knowledge, and systems that build well-being within communities. We recognize that the organizations we work with already have the solutions in mind to the issues that affect the communities they serve. We serve organizations to not only develop systems that strengthen their work, but also build on their organizational culture. Relationships are at the center of our work. Our role is to listen carefully so we may support our clients' cultural practices and values. We trust community wisdom, and together co-develop strategies that strengthen organizational and community assets while disrupting oppressive systems. We are excited to support you as you grow your leadership capabilities, develop fundraising, facilitate strategic growth, mission, vision, and values, build partnerships, magnify your IT, and develop successful funding proposals. No matter the task, we come prepared with our values of community, generosity, and integrity, open minds, humility, and a big toolbox of resources and methods we have used, co-developed, and co-adapted to suit each organization's culture, needs, and goals.

Updated 11/16/2023

We are ready to work with you on:

- Community Outreach and Coalition Building
- Leadership Development and Management Coaching
- Equity and Social Justice
- Fund Development
- Fiscal Accounting Systems
- Grant Assistance
- IT: Network, Software, and Hardware Technology Systems
- Communications and Social Media
- Development and Strategic Planning
- Data and Evaluation
- Needs Assessments & 360 reviews
- Board Development and Governance



Tahoma Peak Solutions (**Capacity Building**) is a Native Woman-owned firm focused on empowering and building up communities in Indian Country. Tahoma Peak specializes in strategic communications and food systems planning and design. Tahoma Peak was founded by Valerie Segrest (Muckleshoot) and Maria Givens (Coeur d'Alene) in 2021 to solve Indian Country's biggest problems. Tahoma Peak works with Tribes, non-profits, educational institutions, and corporations to uplift Indigenous communities.

- For more than a decade, **Ms. Valerie Segrest, MA** has dedicated her work in the field of Nutrition and Human Health Science towards the efforts of the food sovereignty movement and catalyzing food security strategies rooted in education, awareness, and overcoming barriers to accessing traditional foods for Tribal communities throughout North America. By utilizing a community-based participatory research approach she has worked to organize tribal community members in grassroots efforts towards strengthening sustainable food systems that are culturally relevant and nutritionally appropriate.
- **Maria Givens, MENV** is an enrolled member of the Coeur d'Alene Tribe in northern Idaho and cofounder of Tahoma Peak Solutions. Maria has worked in the US Senate, for the National Congress of American Indians and for the Native American Agriculture Fund. She has a master's

degree in sustainable food systems from the University of Colorado Boulder and a bachelor's degree in political science and American Indian studies from the University of Washington.

- **Nora Frank-Buckner, MPH** is an enrolled member of the Nez Perce Tribe of Idaho and a direct descendant of the Klamath Tribes of Southern Oregon. For more than a decade, Nora has passionately worked in the field of Public Health and chronic disease prevention. Her primary focus is on collaborative leadership and systems thinking that has contributed toward the efforts of a regional food sovereignty movement. Her expertise is in developing, facilitating, and coordinating networks, coalitions, and tribal programs that address food sovereignty and systems, food security, and access to fresh, nutritious, and traditional foods.
- **Savannah Romero, MPA** is an enrolled member of the Eastern Shoshone Tribe and a Communications Strategist at Tahoma Peak Solutions. Savannah worked as a Legislative Correspondent in the U.S. House of Representatives, as a diversity, equity and inclusion, and nonprofit governance consultant in New York City. Most recently, Savannah served as the Movement Building and Organizing Manager at IllumiNative, a racial and social justice organization whose mission is to build power for Native people by amplifying contemporary Native voices, stories, and issues. Savannah holds a Bachelor's Degree from the University of Washington and a Master's Degree in Public Policy and Administration from New York University.

Talitha Consults: (Capacity Building)



Talitha Consults is a team of interdisciplinary and multilingual professionals who support organizations and communities with equity-centered planning, leadership development, coaching, and data & evaluation services. Our team includes regional planners, educators, facilitators, researchers, communicators, designers, and community builders; collectively, we speak twelve languages. As a small, women and minority-owned business, we have first-hand knowledge of the numerous challenges and barriers small and community-led organizations might encounter. Therefore, At Talitha, we customize interdisciplinary teams for each of our clients based on their needs and desired outcomes. We are committed to providing our clients with contextualized & asset-based solutions, including entrepreneurial thinking, steadfast & thorough customer support, and attentive & compassionate listening to clients' needs. We aim to elevate training participants' knowledge, lived experience, inner strengths, and qualities. Ultimately, we aim to equip and empower our clients with the tools and mechanisms necessary to plan, strategize, and operationalize comprehensive planning relevant to their contexts and cultures.