

## Your signature matters. Make it match.

Your signature doesn't need to be fancy or even be legible, but it does have to match what's on file. Not sure of what's on file? Check your driver's license or state ID.

Keep your signature current to make sure we can count your ballot. Learn more about your signature and why it matters at [kingcounty.gov/elections/signature](https://kingcounty.gov/elections/signature).

## Register to vote

**Online:** It takes two minutes and a Washington State Driver's License or ID to register online at [VoteWA.gov](https://VoteWA.gov). To register in time to vote in the February Special Election, register online by February 5.

**By mail:** Download and print a registration form from [kce.wiki/VoterReg](https://kce.wiki/VoterReg) and mail to King County Elections: 919 SW Grady Way, Renton, WA 98057. It must be received by February 5.

**In person:** You can register in person through February 13, Election Day, at King County Elections headquarters. More information about hours and services can be found at [kingcounty.gov/elections](https://kingcounty.gov/elections).

## Vote center

Open in Renton for this election, the Vote Center is available for those that need assistance. Voters can register to vote and get their ballots at the Vote Center through 8 p.m. on Election Day. We also provide audio or large print ballots and other assistive devices for voters with disabilities.

King County Elections  
919 SW Grady Way, Renton, 98057

Weekdays, January 24 - February 12, 8:30 a.m. – 4:30 p.m.  
Election Day, February 13, 8:30 a.m. – 8:00 p.m.

## Access your ballot online

If your ballot is lost, damaged, or you need a replacement, our Online Ballot Marking Program is here to help. Available to all registered voters, OBMP allows you to access and print your ballot from home, the library, or wherever convenient. It is also designed to provide voters with disabilities, including those who are blind or have low vision, the opportunity to mark their ballot privately.

Access your ballot online at [kingcounty.gov/elections/obmp](https://kingcounty.gov/elections/obmp).

**If you need assistance voting, contact us at 206-296-VOTE (8683).**

## Contact us to receive this pamphlet in an alternate format.

Contact us to receive your voting materials in Chinese, Korean, Russian, Somali, Spanish or Vietnamese.

如需獲取您的中文投票資訊，請與我們聯絡。

한국어로 투표 자료를 받으시려면 저희에게 연락하세요.

Свяжитесь с нами, чтобы получать материалы для голосования на русском.

Nala soo xiriir si aad u hesho agabkaaga codeynta oo ku qoran Af-Soomaali.

Comuníquese con nosotros para recibir sus materiales de votación en español.

Xin vui lòng liên lạc với Sở Bầu cử Quận King để nhận tài liệu bầu cử bằng tiếng Việt.

February 13, 2024 Special Election

# King County Official Local Voters' Pamphlet

as requested by the City of Renton



## Sign up for ballot alerts!

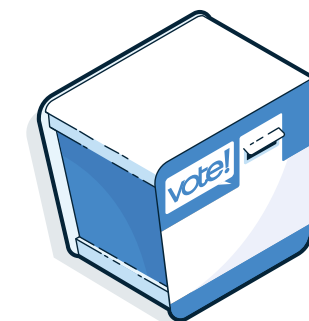
Get texts or emails as your ballot is processed and counted. Opt in at [kce.wiki/TrackMyBallot](https://kce.wiki/TrackMyBallot).



## Drop boxes are now open!

For a list of all 18 drop boxes open for this election visit [kingcounty.gov/elections](https://kingcounty.gov/elections).

**All drop boxes close at 8 p.m. sharp on Election Day, February 13.**



## Locations near you

### Kent

- Kent Panther Lake Library, 20500 108th Ave SE, 98031
- Regional Justice Center (near parking garage entrance), 401 4th Ave N, 98032

### Newcastle

- Newcastle City Hall, 12835 Newcastle Way, 98056

### Renton

- Fairwood Library, 17009 140th Ave SE, 98058
- \*King County Elections, 919 SW Grady Way, 98057
- \*Powell Avenue, 725 Powell Ave SW, 98057  
*The drop box is located two blocks from King County Elections and can be easier to get to during high-traffic times.*
- \*Renton Public Health Center, 3201 NE 7th St, 98056

### SeaTac

- Valley View Library, 17850 Military Rd S, 98188

### Tukwila

- \*Tukwila Community Center, 12424 42nd Ave S, 98168

\* Drive-up ballot drop boxes

## Return your ballot by mail



## No Stamp Needed!

We strongly recommend returning your ballot as early as possible.

**Mailed ballots must be postmarked by February 13.**

Get social with us @kcelections



## Who donates to campaigns?

View contributors for candidates and measures

Public Disclosure Commission

[www.pdc.wa.gov](https://www.pdc.wa.gov) | Toll Free 1-877-601-2828

206-296-VOTE (8683)  
[elections@kingcounty.gov](mailto:elections@kingcounty.gov)  
[kingcounty.gov/elections](https://kingcounty.gov/elections)



Initiative Measure No. 23-02

# Voter Initiative to Establish Labor Standards

City of Renton Citizen Initiative Measure No. 23-02 would enact an ordinance creating labor standards for Renton employers.

The proposed ordinance requires covered employers to pay a minimum wage based on that established by the City of Tukwila, offer additional hours to existing part-time employees before hiring new employees or subcontracted services, not retaliate against employees exercising rights created by the ordinance, and comply with administrative requirements. The proposed ordinance creates remedies and penalties for violations. If enacted, the ordinance could not be repealed without voter approval.

Should this Ordinance be enacted into law?

Yes

No

The complete text of this measure is available at the Elections Office or online at [kingcounty.gov/elections](http://kingcounty.gov/elections).



You will be voting **Yes or No** to enact Initiative Measure No. 23-02

Requirement passage: Simple majority (RCW 35A.11.100 and 35.17.240)

## Explanatory statement

This measure would adopt an ordinance that requires covered employers to (1) pay a minimum wage for all hours worked within Renton, and (2) distribute additional hours to its part-time workers prior to hiring new employees, contractors, or temporary workers if its existing part-time workers have the skills and experience to perform the work.

Covered employers include those who (1) employ at least 15 employees worldwide, or (2) have annual gross revenue over \$2 million. The minimum wage starts in July 2024 at \$20.29 for large employers and \$18.29 for smaller covered employers. The lower wage would be phased to equal that of larger employers in two years, and the wage would be adjusted for inflation annually.

All employers, including those not otherwise covered, would be: (1) required to document and certify compliance, and (2) prohibited from retaliating against any person who exercises rights created by this ordinance. Protected rights include making good faith allegations of violations, inquiring or informing others about the law's protections, or participating in investigations or claims, even when no violation exists. Any adverse action taken against a person within 90 days of their exercising rights under the ordinance is legally presumed to be prohibited retaliation.

Violations would be primarily enforced through civil lawsuits. Remedies include payment of: attorneys' fees, unpaid wages, interest, liquidated damages equal to twice the unpaid wages, compensatory damages, and a \$5000 penalty for retaliation. Intentional violations could subject employers to revocation of their business license.

### For questions about this measure, contact:

**Kristi Rowland**  
Deputy CAO  
(425) 430-6400  
[RentonBallot@rentonwa.gov](mailto:RentonBallot@rentonwa.gov)

## Statement in favor

Guillermo Zazueta, Cory Thompson, Neil Sheesley  
[www.raisethewagerenton.org](http://www.raisethewagerenton.org)

In the City of Renton, a minimum wage worker must work 77+ hours per week to afford a one-bedroom apartment. An adult working full-time must earn \$23/hour to support themselves with the high cost of living.

Renton employs 60,000+ workers in retail, restaurant, automotive, hospitality, healthcare industries and more. 45,000+ residents commute out of Renton chasing higher wages. 22,000+ workers make less than \$19/hour. Over 30% of workers earn wages below living wage standards, according to Census data.

Studies show that increasing the minimum wage benefits small-business owners by; reducing employee turnover and absenteeism, increasing worker productivity, increasing consumer purchasing power, boosting customer satisfaction, and ensuring working families can afford to live in Renton.

Community organizations, small businesses, residents and workers support this initiative; 15+ labor unions, including the machinists', healthcare workers', public school teachers' unions and the MLK Labor Council - representing 150+ unions in King County. In order to maintain competitiveness, we must raise our minimum wage. Renton has a diverse blue-collar history, dubbed "The Town of Payrolls" in the 1900s by the Chamber of Commerce. Voters can live up to our motto and be "Ahead of the Curve" by passing this measure. Join us by voting Yes!

### Rebuttal of statement in opposition

This Con statement presents *zero facts or figures* to justify false claims of negative impacts to local businesses, ignoring *positive impacts* from increased spending and sales tax revenue. Higher wages *retain more qualified workers*, reducing employee turnover. Residents and businesses *already live in* unstable economic environments from stagnant wages, rising rents and inflation.

Our Renton coalition includes the Boeing workers' union, Valley Medical workers, Renton Education Association and more. Vote Yes, support businesses *and* workers!

## Statement in opposition

Diane Dobson, Ramandeep Mann  
[noon23-02.com](http://noon23-02.com)

*Reject* Initiative 23-02: Protect Renton's Workforce and Identity. This well-intentioned, but misguided, initiative creates many regulations beyond wages for local businesses. It threatens our community workforce, will result in job losses and reduced hours for employees, and cause an unstable economic environment for small businesses and Renton residents.

Funded by Seattle Democratic Socialists, this initiative had no consultation with local shops, immigrant-owned restaurants, daycares, family-run stores, or the city, all of whom would be negatively impacted. Significantly higher costs will push businesses to raise prices for survival. Already struggling post-pandemic businesses will be forced to pass on these costs, erasing affordable dining and shopping options we cherish.

*Reject* this initiative and insist city council find better solutions for Renton that allow our council to adjust for unintended consequences. Enforcing the initiative's compliance requirements will force our City to divert funds from crucial areas, including public safety and social services.

*Reject* Initiative 23-02, supported by Seattle Democratic Socialists, as it threatens Renton's unique blend of hard work, diverse cultures, and vital small business sector. *Rejecting* 23-02 preserves Renton's identity, protects our culturally diverse workforce & businesses, and ensures access to affordable daycare, dining, shopping, and services for Renton's working families.

### Rebuttal of statement in favor

Don't let Seattle Socialist extremists dictate the future of our Renton community. Since implementing the highest minimum wage in the country a decade ago, Seattle and SeaTac's affordability crisis and economic instability have gotten exponentially worse. Renton City Council cannot change this initiative when unintended consequences occur.

This initiative will harm our seniors, veterans, working families and the most vulnerable as costs of daycare, shopping, food and services increase. *Reject* 23-02.